Humphreys Law

Diversity Data 2023
• All law firms regulated by the Solicitors Regulation Authority are required to publish a summary of their workforce diversity data.

• This data is collected anonymously and on a voluntary basis from our partners and staff using the SRA’s prescribed Diversity Questionnaire. This data was collected in June 2023.

• Around 68% of staff completed the survey. The data reported below is set out as percentages of the respondents only. We do not publish data which might enable individuals to be identified.

• For ease of reading, we have omitted categories where no data was reported by partners or staff.
Select one category which best describes your role in the firm.

- Full equity solicitor partners
- Solicitor (not partner)
- Other fee earning role
- Role directly supporting a fee earner
- IT/HR/other corporate services role
Which age category are you in?
What is your sex?

- Male: 47%
- Female: 53%

Is the gender you identify with the same as your sex registered at birth?

- Yes: 100%
Do you consider yourself to have a disability according to the definition in the Equality Act 2010?

- Yes: 86%
- No: 7%
- Prefer not to say: 7%

Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

- Yes: 93%
- No: 7%
- Prefer not to say: 7%
What is your ethnic group?

- White: 55%
- Mixed/multiple ethnic background: 8%
- Indian: 8%
- Chinese: 8%
- Prefer not to say: 11%
What is your religion or belief?

- No religion or belief: 10%
- Christian: 45%
- Jewish: 8%
- Sikh: 8%
- Hindu: 8%
- Muslim: 8%
- Prefer not to say: 15%
What is your sexual orientation?

- Heterosexual: 93%
- Prefer not to say: 7%
Which type of school did you attend for the most time between the ages of 11 and 16?
Did either of your parents attend university and gain a degree by the time you were 18?

- Yes, one or both of my parents attended university: 60%
- No, neither of my parents attended university: 33%
- Prefer not to say: 7%

What was the occupation of your main household earner when you were about 14?

- Modern and traditional professional
- Clerical and intermediate occupation
- Senior, middle or junior managers or administrators
- Small business owners
- Technical and craft occupations
- Prefer not to say
Are you a primary carer for a child or children under 18?

- Yes: 13%
- No: 87%

Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?

- Yes, 1-19 hours a week: 23%
- No: 74%
- Prefer not to say: 3%